

**WRITTEN QUESTION TO THE CHAIRMAN OF THE STATES EMPLOYMENT BOARD
BY DEPUTY J.M. MAÇON OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 10TH OCTOBER 2017**

Question

In view of the recommendations of the Independent Jersey Care Inquiry in R.59/2017, will contracts issued by the States of Jersey contain a clause that employees may be expected to undertake a secondment; what work, if any, has the States Employment Board done to build partnerships with other authorities to enable States of Jersey staff to participate in inspections in other jurisdictions and to learn best practice; how will the States of Jersey demonstrate that this has happened; and if no work has been undertaken by the Board on this matter, why not?

Answer

Currently the States of Jersey employment contracts do not contain an express condition that requires an employee to accept a secondment. However, secondments and development assignments do and have taken place from time to time. The arrangements for these are determined in consultation with the employee and the needs of the particular service.

The main recommendations of the Independent Jersey Care Inquiry are being fully considered and will be subject to a report back at the end of October. How service partnerships with appropriate authorities may be established will be part of the ongoing work.